



Wellington School (Ayr)

School Development Plan

Session 2021 - 2022

- Take a fresh look at classroom practice in the light of Wellington Online and the response to school closure as a result of the Covid-19 global pandemic.
- Continued rollout of individual Chromebooks.
- Deployment of GL Assessment's Complete Digital Solution for the purposes of academic and pastoral data gathering and tracking.
- Ongoing improvements to the campus, including the refurbishment of the Maths Department (Summer 2021).
- Update PRD procedure to reflect the revised GTCS standards.

1. Teaching and Learning: Critical Reflection of Classroom Practice

- Support and guide teaching staff in self-evaluation and planning for improvements using GTCS Professional Standards and HGIOS 4 quality indicators.
- Provide high quality opportunities for professional learning and collaboration.
- Promote outdoor learning opportunities throughout the school.
- Build on the themes of creativity and challenge that were the focus in 2019-2020 by considering the question, what should teaching and learning look like in my classroom?

2. Curriculum

- Develop a whole school IT strategy for the next 5 years.
- Provide ongoing IT support and collaboration opportunities for staff.
- Widen the opportunities for participation in sport through the Wellness at Wellington project.

3. Campus Development

Since the declaration of the Covid-19 global pandemic in March 2020, campus development has been restricted to essential maintenance and small scale projects.

Completed projects include:

- Complete renovation of the upstairs suite formerly known as the Sixth Form Centre to create a new Classics classroom and enhanced work areas for S6. A new social space for S6 has been created in PC2.
- Removal of the small PE office and refurbishment of the foyer outside the Carleton Turrets Hall. The PE department are now based in PC1.
- Restoration of the steps and stonework at the main entrance to Carleton Turrets.
- Installation of touch sensitive Promethean screens in a number of classrooms around the school.

Projects scheduled for summer 2021 include:

- Major renovation of the top floor of Craigweil House, home of the Mathematics Department.
- The installation of low cost, energy efficient lighting throughout the campus, managed by eLight.
- Modernisation of print, reprographics and scanning by means of a whole school managed print solution.

4. Marketing

- Following a tendering process, creative company Seesaw have been appointed to update and refresh the school website.
- Continue to promote and align the school in the market place through appropriate use of all forms of media, traditional and digital.
- Continue to share stories and news with all members of the wider Wellington community through the use of the website, social media and the school magazine, The Turret.

5. Pupil Welfare

- Continue to mitigate against the risks presented by Covid-19 and to provide pupils with the additional support that may be required during the pandemic.
- Deliver Child Protection Level 1 annual update for all staff.
- Further development of the PSE curriculum and transition programmes.

6. Careers Education

- Carry out a careers audit.
- Engage with Skills Development Scotland and other organisations to ensure that pupils have access to all appropriate available opportunities.

7. Quality Assurance, Readiness for Inspection and Self-Evaluation

- Consider ways of making more explicit use of HGIOS 4 in whole school and departmental review processes
- Continue to develop PRD procedures and respond to latest GTCS changes
- Maintain and further develop the active Professional Learning Group, ensuring that academic staff have the opportunity to engage in professional dialogue related to teaching and learning in order to enhance pupil experience and outcomes.

8. IT/MIS

- Develop an IT Strategy for the next five years, building on the experience of Wellington Online and lessons learnt during the periods of closure resulting from the Covid-19 pandemic.
- Pupils throughout years P4 - S2 currently have individual Chromebooks and this scheme will be extended to include S3 from August 2021.
- A cashless catering payment system was introduced successfully in October 2020.
- The introduction of Office 365 has assisted online work and enabled more use of Microsoft Forms for pupil and parent surveys.
- The rollout of enhanced touchscreen whiteboards continues and 9 Clevertouch Smartboards have been installed around the school.
- Online Parents' Evenings have been introduced by means of the platform SchoolCloud.

9. Health and Safety

- Review of Risk Assessment documentation
- Finalisation of Critical Incident response plan
- Rolling review of policies and procedures

10. Public Benefit

- Maintain compliance of Bursary scheme with OSCR
- The school continues to offer a comprehensive Bursary scheme that enables a significant number of pupils to join Wellington, and to continue their education here.
- Continue to build mutually beneficial partnerships with local businesses, charities and associations.

SPJ

May 2021

