



In addition to our general duty of care, The Board of Governors will ensure, so far as it is reasonably practicable, the health, safety, welfare and wellbeing of our employees, pupils, authorised visitors, other users and contractors who carry out work on School property ensuring that our statutory obligations under the Health and Safety at Work Act 1974 are discharged.

All are involved in this shared responsibility, from the Board of Governors and Headmaster to individual teachers and members of staff.

The objectives of this policy are to:

- Provide adequate control of the health and safety risks arising from our work activities
- Consult with our employees on matters concerning their health, safety and welfare
- Provide and maintain safe machinery and equipment
- Ensure safe handling and use of substances
- Ensure that employees are provided with appropriate information, instruction, supervision, and training
- Prevent accidents and cases of occupational ill health
- Maintain and promote safe and healthy working conditions
- Provide the necessary resources to implement our policies and keep them up to date
- Review and revise the school policies, in light of experience, in light of operational or organisational changes, annually

The Board of Governors recognises that the achievement of safety is a partnership between our employees and ourselves at all levels within the organisation; we state our objectives and aspirations within this policy and expect our employees to match this with their commitment to work and by conducting their duties in a safe manner.

Signed:

Jennifer Simpson
Chair of Governors, for and on behalf of the Board.

Signed:

Simon Johnson
Headmaster

Date: March 2023