



# Wellington SCHOOL

Wellington School is looking to recruit a **debating coach** for the academic year **2024-25**, starting in **November**. The work is **part-time** and conducted **in person in Ayr**, though it may also involve travelling to other parts of Scotland on occasion for school tournaments.

The responsibilities of the coach include:

- Working with and instructing students between the ages of 10 and 18.
- Providing constructive feedback in an appropriate manner to students to help them improve over time.
- Delivering a 2-hour workshop session on one afternoon weekly, from 4pm to 6pm. Sessions should include both skill-based and content-based material and should be interactive with drills and exercises. There is some flexibility on the day of the week these sessions take place.
- If required, delivering a lunchtime session on a predetermined weekday from 1pm to 2pm once a week. This session is more practical and may involve either a debate or exercises and drills.
- If required, accompanying groups of students to in-person and online events. During tournaments, watching the rooms that Wellington teams are participating in to provide feedback.
- Occasionally helping with other school events, such as internal tournaments or spars with other schools.

The ideal candidate:

- Has recent competitive debating experience at school and/or university.
- Has some experience teaching and is passionate about helping young people develop.
- Creates an approachable and friendly environment in the classroom.
- Is a competent organiser capable of independent work.
- Has some availability during term-time weekends to accompany Wellington teams to tournaments (exact requirements negotiable).
- Is not currently coaching debate in another school.

A commitment of approximately 16 working hours per term is expected on average. The rate of pay is **£12/hour** for teaching time and while accompanying teams to debate competitions, if the latter is required.

Shortlisted candidates will be invited to interview and expected to **prepare and deliver a mock session**.

If interested, please email Daniel Howie ([dhowie@wellingtonschool.org](mailto:dhowie@wellingtonschool.org)) with a **debating CV and supporting statement** by the end of the day on **Friday 4<sup>th</sup> October**.

Interviews and mock sessions for shortlisted candidates will take place by **Friday 1 November**.